

# MAST: International Annual General Meeting, March 10, 2019

Convened by Ms. Suzan at 12:05 pm.

Recorder: koneko

## **MsSuzan, President:**

Welcomed everyone

Mentioned that the schedule printed was incorrect and others may be joining us at 12:30 pm.

Introduced the current MAST: International board, both those present and not.

Stated that we were doing something different and were using an iPad to record only those standing behind the podium. Our plan is to post it to our new MAST YouTube channel.

## **Liza, Operations:**

Sponsorships and program ads are up to date

## **Attendees:**

Attendees introduce themselves

## **MsSuzan, President:**

The plan is to keep the business meeting short.

## **Master Michael, Regional Rep Dir:**

Compliments his staff that he has been working with.

MAST exists for the attendees and we all need it because we are stronger together.

Regional Reps are there for you. They're an awesome staff with two people per region.

Regional Reps are the directors first contact via emails and quarterly conference calls.

He encouraged attendance and communication to help make the chapters successful.

US reps and regions are named.

International reps are in South America and Canada.

Sweden chapter is retired.

UK chapter went inactive

Five chapters are in the AU. Reps named.

Thanked everyone for being here.

## **Master John, Treasurer:**

Does not want to waste our time with lots of numbers. We are solvent.

We have patches and such for sale on Mast.net.

End of 2018, we have just over \$800.

Inventory of products is worth \$5000.

Thank you.

## **koneko, Education:**

Joined the board this summer and currently is working with MsSuzan on a video about MAST history. It seems she inadvertently gave MsSuzan a project as she began here at MAST.

We have a chat group called MAST Chat. Just email [education@mast.net](mailto:education@mast.net) to be added.

We have a quarterly newsletter that you can submit information to about your chapter or region.

A new YouTube channel has been created with one video posted on it about how to start a new chapter. New videos will require more input from the membership and she will reach out. The next one planned is how to run a successful chapter.

**MsSuzan, President:**

Merchandise has the logo with log and key that was trademarked last year.

We can now make items and sell them to MAsT members.

Master Bill and I carried a banner with the logo in the Parade of Chapters last night.

The banners are under \$100 and have a fast turn around.

There are new products in the store, including a t-shirt that has a dye set up fee of \$21 and the shirts are \$16 up to XXL. The cost is higher for larger sizes. Hoped we would have them for today but Master Bill became ill and couldn't get the shirts out in time.

Plans to get on Vistaprint after she finishes what koneko has asked her to do for the history video.

Annual Presenter Award: MsSuzan read slava lara's notes. slave lara's team worked hard on this project. The award was granted to Master Malik and slave Cathy.

Master Malik was present and accepted the award.

He thanked everyone and received a standing ovation.

**slave Jody** led the Roundtable Discussions.

Nine topics were proposed by the attendees.

Liza proposed shifting topics to make six since we had six tables.

Slave Jody created the following:

Topics:

- 1: How to make more chapters like family, running a chapter, topics, facilitating
- 2: MAsT topic sheet and resource/speaker list
- 3: Organizational Structures – determining membership – chapter missions & bylaws
- 4: Additional Regions
- 5: Outreach to TNG/newer members
- 6: Telecommunications (YouTube, Skype, Zoom) and maintaining anonymity

A scribe was selected at each table and took notes on one topic as they moved from table to table and took notes on attendees' input.

Scribes shared an overview of what was discussed regarding their topic then gave them to koneko for transcribing to an online format.

**MsSuzan, President:** very happy and proud that there were thirty MAsT chapters represented last night and over sixty in today's AGM. She thanked everyone.

Master Michael moved to adjourn the meeting.

Sergeant Major seconded it.

AGM ended at 2:05 pm.

## **1: How to make more chapters like family, running a chapter, topics, facilitating – scribe: Lyon**

Take standing tops and start with a check in –  
Ppl 0 show 4 0 like the topic

Have a roster/standing membership/application for good fit

Let each member facilitate and decide topic each month

Outreach/availability

Semi-annual event – social/bonding (bowling, parties) outside of meetings, holiday party, formal dinner

Open vs. closed meetings

Supporting members in need – house fire

Regional Thanksgiving with multiple chapters

(multiple chapters) – keeping #s small – meeting people's houses

Chapter only welcomes newcomers one time per quarter

Vegas rules (black hole)

No judgement rules

Make a point to ensure that everyone in the meeting ante's up and everyone present contributes to the conversation.

Serve a meal – potluck – 1<sup>st</sup> have social  
Not just meeting

Start with open floor

Alternate open in restaurant follow up in someone's home  
3X public attendance before home (vetted)

Whole group votes members in or out

Confidentiality

Member input on meetings, topics, presentations (end of every meeting)

What invests your members? What do you want to do?  
Check ins – what's happening in your lives

Personal trumps topic

Vulnerability

Organic – take time

Members only immersive event – love dinner, campout

Every member has input

Take safety seriously and never publish publicly where the meetings are – people have to contact them to get the address and if the folks aren't known, they don't give the address.

They have two types of meetings every month: open and closed meetings.

Open meetings are at a public location and their closed ones are in someone's home - which is why the security around the address.

Become a member after 2 meetings

Don't want the chapter to be like a family because it's not the best model to base a group around. Asked why that was the model we always want to use because when it's based on family it's hard to bring new people in and it becomes closed.

## **2: MAsT topic sheet and resource/speaker list – scribe: Master Michael**

-Presenters – Awesome!

-How to make accessible but factor in

- privacy concerns

- tech issues & abilities

- accessibility

- fear of loss of face 2 face bond

-Privacy & recording concerns

-Prefer guidelines

- suggestions

- considerations

- examples

- get feedback

-MAsT TV – regular programs

-MAsT chapter intros for folks to get to know – new members to find

Telecomm – YouTube, Skype

## Anonymity

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- Chap to chap meetings using Skype
- Travel is costly & time is hard.
- Zoom is very helpful.
- Leaders who come/go – Accounts are lost – have to set up for chapter
- Cost of accounts – how to manage
- Hiding members who want to be anon.
  - Point at leader or objects
  - What about anon voices -  
Write down with a reader
- Recording – Who owns? Waivers? Litigation? Clear statements
- Presenters vs Recording
  - Chapter meetings. How to manage
- Online chapter – great idea for supplementing closed
- Option to not be on video or audio, chap only
- Geo diff – help.
- Bring in authors
- Conference calls
- MsDs Conference – completely digital, telecom from around the world
- Can be anon- dial in only
- How do you control lists of meeting invites?
  - Skype & others have attendee codes
  - Announce – who you are when you enter – no lurkers?
- Risk of someone recording?
  - Guidelines
- MAsT policy – vs guidelines

-how to enforce

-privacy/risk

-private groups (emails) to publish info on how to join conference

-how often to manage

-important to keep some face to face to foster community.

-Adding access to online members or attendees

-case by case basis.

-Prefer face to face.

- Concern is that people w/ only dial in – lost face to face comm.

-speakers not meeting

-more connection between regional chapters

-can promote anon.

-Concern around technology

-would that interfere w/ the meeting. – Make a good experience

-Privacy issues - who else is watching – either in viewers location or hacked in.

-May divide a chapter

-How to control info?

-Policy or guidelines

-Chapters draw from suggestions

-Capabilities vary

-Good practices & suggestions

-What apps, w/ are secure

-How to use?

-Suggestions for the completely new

-how to secure!

-how does this change vetting process?

-how to control who has access?

- Potential tool for internal MAsT comm.

-Bring chap together

- Allow the scared to come to meetings – maybe become brave enough – get educated.

- Consent of recording & knowing who else is there.

- May help those w/ who are challenged physically

- Intros to chapters – on MAsT YouTube – what chapter is like  
-help those who move.
- How to help those who are bad @ technology?
- Pre-recorded – accessible later  
-caption for access.
- Email minutes to members who can't attend
  - Volunteer to take/type minutes/notes  
-members only
  - Welcome message for chapters

#### Resources

- chap by chap process.
- Guidelines – suggestions / options
  - considerations
  - please feedback
- Have done it w/ all
  - conferenced people in
  - presenters
  - used for board meetings
    - Private calls
  - single remote speakers
  - trusted the members who called in
  - most progs let you know who is recording
  - able to use 3<sup>rd</sup> party to record
  - becomes a trust issue
- Physical presence is valuable
- Should not be large part of what you do.
- Might be good for remote participation.
  - isolated members.
  - how do you make it safe
- Able to learn more thru recordings

- Limited to presenters only
  - bring in
- How to make it equitable for all members?
  - how to vet?

-Guidelines preferred!

- Some groups use Zoom
  - HardPink Sisterhood
- Make expectations known?
  - Can you limit?
  - Host controls as well.
- Hit & miss on results.
  - how to unify across all
  - attendees
  - educate participants
    - practice & experiment

? Video demo  
 -how to fix?

- Maintain arches? Who controls?
  - Privacy issues
- What is desired outcome?
  - chap to chap meeting?
  - how to manage?
- Private chat room or for members only – post content.

Use Mastchat?

- How to attend – chat only?
- Helps presenters quite a bit!
  - record & discuss later!
- Attendees from other chapters
- Mast TV – regular programs.

**3: Organizational Structures – determining membership – chapter missions & bylaws – scribe, Lady Morgan**



7 member board – once a year (2 year terms) half at 1 year,  
 No structure – Director, Treasurer  
 3 member board: Director, Co-Director, Sec/Treasure  
 Sole director – no voting  
 Incorporate  
 Topics – fishbowl –  
 Meet at private home, rotating  
 No roles – you have M or s  
 Meet at private homes  
 Membership – no sexual orientation & voted on  
 Invite only  
 Meet for coffee to invite  
 No bylaws  
 Members invite for 3 months  
 Must  
 Space in membership/ PAD month – for location  
 No bylaws  
 3 open events  
 Yearly dues  
 Don't be a dickhead  
 Keep confidentiality  
 Yes bylaws, open

Saint Angelo (officer/board 1-6)

ORG

Sole Directors v  
 Board – 3 v vote annual  
 1 officer All annual elation  
 Seated volunteer  
 6 Board

(no to pages)

Bylaws to mtg roles

no rules  
 Don't be asshole  
 Confidential  
 Bylaw Committee  
 No Bylaws  
 Who/structure/intent  
 Rules of meeting v  
 Experience  
 Document  
 Rules 6 months reviews  
 Yes

Member

3 month meeting v  
 (annual dues (3-20  
 no  
 (pass hat for meeting  
 no dues – pass hat  
 none  
 come to social  
 No meeting dues  
 email internet/members  
 meeting hat;  
 topics monthly  
 Quarterly  
 Sponsorships; closed  
 3 months become a member  
 Rent on space  
 Location changes  
 Round table voting \$5.00  
 (membership open to sponsorship)

Meetings: public space to private opens

**4: Additional Regions, scribed by koneko**

Point of regions is to allow for better management: provide quarterly conference calls and communications

Regions don't mean a lot to members

More regions should correlate with more membership.

Adding more regions increases bureaucracy and paperwork – not a good thing

See no point in increasing # of regions

Additional overhead is pointless

Unsure how increased regions increases community when physical location is the challenge

More connective activities in a region are suggested

Don't want to see regions changed as they correlate with contest regions

Resources and registries should be updated.

Add contact info to the newsletter map for each chapter

What we need are more resources and easier access

Would like to see a group on Facebook for MAsT

Some regions have never had regional conference calls

Would like to see a resource with different discussion options and presentations

Want outreach when an area lacks current events and activities

Move chapter work to region

Think outreach is the real key.

Chapter organization structure: each chapter should have an outreach liaison to groups, local events, and activities and discuss MAsT at other groups

There is no special connection b/w MAsT regions and M/s titles

We should use telecommunications such as Zoom or Hangout

Mast.net is difficult to work with

Can't edit reports as a director

Search is difficult

Googlegroups has better control and security

Googlegroups would be a better option for our organization

## **5: Outreach to TNG/newer members, scribed: Cheryl Miehl**

Q: How do we reach out to TNG & new community members?

- Use of additional kink/leather groups in area that we are reaching out to & making connections

- Sharing the variety of styles & options for relationship dynamics & among
- Participation at dungeon 101 or introductory nights at local spaces & events (teaching opportunities)
- Outreach persons for each chapter to know of what's happening & find
- Planting the flags – reaching out to additional p.e. groups
- Community fair / taste of kink / sampler
- Lunch group / picnic / bringing various groups
- Open munches / then meeting later / coffee
- Recommendations / or publishing events
- Being available when people seek us out.
- MAsT Directors visiting other chapters as draws
- Bring a guest?
- Doing pencils w/ A&A @ 101 level
- Geography
- Socials / partnering together w/ TNG
- Bridging gap in leadership / ambassadorships
- Breaking knowledge barriers
- More information online / more visibility
- Reading lists / resources to share
- Announcements / cross referenced amongst various groups
- Trifold brochures to leave @ play spaces
- Regional TNG/MAsT volunteer position
- Elder outreach – regional liaisons
- Getting connected digitally –
- 2. Community resources / MAsT topic sheets / speaker lists.
- Short description database topic to have a more in depth description that lists greater detail & structured Q & A.
- A way to document the synopsis or trajectory of topic development. (double edged sword b/c of having to scrub or sanitize it.)
- Master list of presenters w/ in the group & the topics of presentation – DATABASE?

## **6: Telecommunications (YouTube, Skype, Zoom) and maintaining anonymity – scribe, Master Patrice**

Google spreadsheets – tabbed by chapters

Shared Google calendar of area events color coded by region

Regional shuffle – speakers – regional titleholders\*

Resources outside of MAsT in area

Concern regarded endorsement of speaker future

### Speakers

1. Willing to travel/Skype
2. Current topics available
3. Bios/experience

\*Update Topics list

General topics and bullet points (specific)

Tab on newsletter?

\*Contestants as well as titleholders

Resources:

- Booklist
- Events
- Mentors/speakers